



Proud2Be



Annual Report 2016-2017

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FROM THE FOUNDING DIRECTORS

Well into our 20's, we both had similar ideas about what it meant to be strong. For us, the true indication of someone's strength was in their ability to cope on their own and that needing help, let alone asking for it, was a sign of weakness, a character flaw that didn't have anything to do with us. We were above and beyond it.

Our theme at Totnes Pride this year was 'Together We Are Stronger'. Four words that struck a chord with us- particularly at a time that feels so fraught politically and divided socially.

As we revealed the name of the theme, we were reminded of that familiar and comfortable voice inside, that would have mocked the very idea and instead insist that 'you are stronger without others, don't let them in, do it on your own'.

Thankfully our experience of life tells us something different now and as we continue to let others into our hearts and ask for help and support when we need it, that voice slowly fades as if it is backing away, defeated.

Proud2Be started with two people with one mission. A mission that has been shared by many others before us. Through Proud2Be, for the first time, we truly feel like we belong and as a result have found a strength that only comes when we come together.

As always, thanks so much to all the Proud2Be volunteers, members, directors, funders, sponsors and supporters.

With love, pride and strength,

Two handwritten signatures in blue ink. The first signature on the left is 'JPrice' and the second signature on the right is 'MRPrice'.

Jae Price

Max Price

Founding Directors

Our Vision is a world where all people are safe, free and proud to be themselves

Our Mission is to support lesbian, gay, bisexual, trans, questioning, intersex and/or asexual+ (LGBTQIA+) people, in South Devon and beyond, to lead empowered, fulfilled and authentic lives

Our Values

- Inclusivity
- Empowerment
- Celebration
- Integrity
- Bravery



HIGHLIGHTS OF 2016-2017

Community

- We facilitated 12 social groups with an average of 34 people attending each session
- We hosted Totnes Pride 2016, attended by approximately 1500 people, with the largest Totnes Pride procession to date
- We hosted a Rainbow Flag Raising Ceremony to launch the fourth Totnes Pride. The ceremony was followed by Totnes' first LGBTQIA+ History Walk
- We facilitated 6 family-friendly Craft Days, 2 disco fundraisers and a jumble sale to raise funds for Proud2Be and Totnes Homeless Drop-In
- We were announced as one of the partners of the Devon Engagement Service led by Living Options Devon, to help engage Devon residents in the development of local health and social care services
- We promoted our work at 6 local Pride, LGBT+ and/or Wellbeing events

In 2016, we asked 31 social group members 3

questions, in response:

- 90% said that the Proud2Be social group has had a positive impact on their lives

- 81% said that they were more confident due to attending the social group

- 87% said that they now had a better support network due to attending the social group

We asked our members 'which words spring to mind when you think about Proud2Be?'. They said:



Youth

- We facilitated 23 youth group sessions, with 29 young people supported and an average of 12 young people attending each session
- 11 youth group members helped to run a Proud2Be stall at Exeter Pride
- We facilitated 8 sexual health drop-in sessions
- 6 youth group members took part in a 'mystery shopping' activity and met with counsellors to give feedback on the welcome, approach and advice given
- 3 youth group members helped to run a Proud2Be stall at an 'LGBT Play Day'
- 2 youth group members attended the 'Youth Work Works' Conference and helped to facilitate a Hate Crime workshop
- Proud2Be youth group members redefined the 'Terms We Use'

In 2016, we asked 14 youth group members 3 questions. In response:

- 86% said that the youth group has had a positive impact on their lives
- 86% said that they were more confident due to attending the youth group
- 86% said that they now had a better support network due to attending the youth group



“

The Proud2Be youth group was the first time that I felt that I didn't have to apologise simply for being myself. I'd become so used to the idea that being trans meant that I was an inconvenience to those around me, that it was a shock to be so welcomed and be accepted in my entirety. It's taken time but I can now say with complete sincerity that being trans is a part of who I am and it is a part that I can be, and am, proud of.

Proud2Be Youth Member

”

“

Thank you so much for all your support it really helped, I may need some more support in the future and it's so great to know you are here for me and it really means a lot.

Year 10 Student

”

Training & Education

- We delivered LGBTQIA+ awareness workshops for 6 PSHE days at schools in Devon. Approximately 1115 young people attended our LGBTQIA+ awareness workshops
- We were announced as one of 12 organisations in the National Anti-HBT (homophobic, biphobic and transphobic) Bullying Alliance, led by LGBT Consortium and funded by the Government Equalities Office
- Co-founder Jae was one of the keynote speakers at Torquay Boys' Grammar School's Wellbeing Event
- Co-founder Max delivered a 'Successful Enterprise' Talk to the charity sector
- We Delivered 2 Equality & Diversity sessions to the charity sector



“

Over the last year I have been growing more confident in myself and who I am. When you came in today and you showed me how happy you are being you...I just can't describe how happy I suddenly felt.

Year 9 Student

”

“

What an impact you made, conversations are still going on today and this was exactly the result we all wanted, keeping diversity at the forefront of what we do. More referrals to our programmes are being made from the LGBTQ community because outreach as a result of your training has deliberately sought out more agencies across Plymouth and Torbay, ensuring that we reach out to all young people. Thanks so much for delivering such an inspiring session.

”

Beverley Britton, Get Into Programme Manager
South Region, Princes Trust

Media and Campaigning

- We were nominated for the 'LGBT Community Organisation' award at The National Diversity Awards 2016
- We appeared on local BBC and ITV news 5 times to comment on current news
- We continued campaigning to install Europe's first permanent rainbow crossing and received unanimous support in principle for the concept from the County Council's Highways and Traffic Orders Committee.
- In collaboration with LGBT Consortium, we recorded a video on 'involving the wider community'
- In collaboration with Totnes Library, we launched a new LGBTQIA+ section of books, the largest in the county
- To mark Trans Awareness Week, some of our members developed and ran a photo campaign

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Innovative, imaginative organisation- raising awareness of LGBTQ+ issues in a new way.

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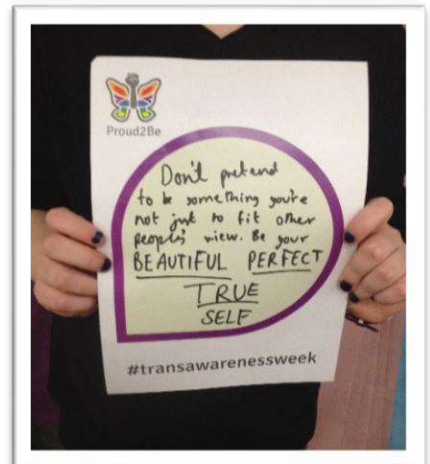
National Diversity Awards 2016 Testimonial

“

Amazing organisation which seems to go from strength to strength. Support for LGBT people can be hard to find in rural areas, Proud2Be are doing amazing work in their local community, both in offering support and spreading awareness, tackling prejudice and campaigning.

”

National Diversity Awards 2016 Testimonial



Volunteering

- We supported a team of 91 volunteers throughout the year, who helped to plan and run groups and events
- We facilitated the first Proud2Be Volunteer Residential, where 8 regular volunteers came together to get to know one another, celebrate achievements and attend in-house training in Safeguarding and LGBTQIA+ awareness
- We facilitated 2 Totnes Pride Volunteer Training Sessions with 18 volunteers attending training in Health and Safety and Equality and Diversity
- We facilitated 11 Action Group meetings, enabling members to come together regularly to plan Totnes Pride

91 VOLUNTEERS

50 Totnes Pride Volunteers
15 Fundraiser Volunteers
12 Social Group Volunteers
10 Action Group Volunteers
04 Office Volunteers

“

Proud2Be is one of the friendliest and most genuinely inclusive groups I have ever had the privilege of being involved with.

”

Proud2Be Volunteer



“

Through the youth group we get a voice in the wider Proud2Be organisation and local LGBT+ community, something which was especially noticeable at Totnes Pride where we were given the opportunity to plan and run a youth stall. After attending the group, I now volunteer with the Totnes Pride Action Group, helping to organise Pride, and was asked to speak on the Panel Discussion, which was a fantastic opportunity to raise awareness and give a voice to experiences of LGBT+ youth.

”

Proud2Be Youth Member and Volunteer



FINANCIAL SUMMARY

Extract of Statutory Accounts for the year ending 31 May 2017 as approved by the Board of Directors on 20 February 2018

Profit and Loss Account for the Year Ended 31 May 2017

	2017	2016
	£	£
Turnover	7,564	14,853
Other income	19,550	6,653
Cost of raw materials and consumables	(4,968)	(2,955)
Staff costs	(17,012)	(9,948)
Other charges	(7,897)	(6,899)
Tax	(0)	(97)
Profit	<u>(2,763)</u>	<u>1,607</u>

Balance Sheet at 31 May 2017

	2017	2016
	£	£
Current Assets	8,911	15,440
Prepayments and accrued income	95	254
Creditors: Amounts falling due within one year	(1,304)	(1,411)
Total assets less current liabilities	<u>7,702</u>	<u>14,283</u>
Creditors: amount falling due after more than one year	(3,250)	0
Accruals and deferred income	(5,375)	(12,443)
Net assets	<u>(923)</u>	<u>1,840</u>
Capital and reserves	<u>(923)</u>	<u>1,840</u>

Of the income received in the year, £19,165 is grants from organisations (2016 £6,652). If grants are unspent they are technically due back to the donor and so these are shown in the balance sheet as deferred income and are included here within creditors. The amounts included within creditors for the year are £4,155 (2016 £12,193)



Proud2Be

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