



## Role Description and Person Specification

<b>Job Title :</b>	Youth Support Volunteer
<b>Location :</b>	South Devon (primarily Paignton and Newton Abbot)
<b>Accountable to :</b>	Youth Services Coordinator
<b>Contract :</b>	Volunteer - ongoing with regular reviews
<b>Hours of Work :</b>	3 hours/week on Wednesdays (4:30 pm-7:30 pm) in Paignton (term time only) 1 hour/month 121 supervision with Line Manager 4.5 hours/month at Team Day in Newton Abbot Additional time to check/respond to messages via email and Discord as needed
<b>Expenses</b>	Reasonable out-of-pocket expenses will be reimbursed
<b>Closing Date :</b>	N/A

### About Proud2Be

Proud2Be is a grassroots, queer-led social enterprise that supports and enables LGBTQIA+ people in Devon and beyond to be free, safe, and proud to be ourselves.

We are a values-driven organisation. The following values underpin everything we do:

- **Celebration**

We believe in celebrating ourselves, each other, and the progress that has been made in the fight for rights, dignity, and respect, while also recognising the struggle that LGBTQIA+ people still face in the UK and worldwide.

- **Courage**

When we started Proud2Be, we turned our pain into something beautiful and powerful. Going forward, we will always value the ability to take on new challenges and be visible despite fear.

- **Empowerment**

We believe that by providing the right support and opportunities—and by helping to dismantle systems of oppression—people can empower themselves to live their most fulfilled lives.

- **Inclusivity**

We believe in acknowledging and celebrating the intersecting identities of LGBTQIA+ people. We strive to make space for the presence and voices of those multiply marginalised by society.

- **Integrity**

We believe we show integrity when our values and our actions are congruent in all aspects of our work.



## Purpose of Role

To work collaboratively to ensure LGBTQIA+ young people (aged 11–17) have opportunities to engage in meaningful activities that help build confidence, raise aspirations, give voice, and support them to recognise their worth.

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## Key Responsibilities

- Support the design and delivery of engaging, inclusive activities and projects for LGBTQIA+ young people.
  - Be a proactive, collaborative team member—sharing ideas and valuing contributions.
  - Be fully committed to the freedom and liberation of all LGBTQIA+ people, especially those facing increased discrimination (e.g. trans/non-binary people, bi people, disabled people, older people, sex workers, POC, asylum seekers, and others)
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## Core Tasks

- Work directly with LGBTQIA+ young people to develop their personal, social, and emotional growth.
  - Support the delivery of group and 121 support sessions.
  - Support the delivery of fun, educational activities (with opportunities to contribute ideas to planning)
  - Recognise and celebrate young people's achievements.
  - Work within Proud2Be's health, safety, safeguarding and data protection policies
  - Attend monthly supervision and contribute to team days.
  - Check and respond to messages via email and Discord as appropriate.
  - Uphold Proud2Be's values, policies, and inclusive ethos.
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## Person Specification

Essential	Desirable
Some experience supporting young people in formal/informal settings	Experience working with LGBTQIA+ and/or disabled young people
Commitment to ongoing learning and anti-oppressive practice	Experience facilitating activities or workshops with young people
Empathy, resilience, reliability, and good listening skills	Knowledge of challenges faced by LGBTQIA+ youth, especially in rural areas
Ability to work within safeguarding procedures and maintain confidentiality	Experience with Discord or other digital communication platforms
Team player who can also use initiative	Creativity in planning and delivering youth-focused activities
Ability to get to Paignton and Newton Abbot	Experience of leading or supporting peer-led groups

## Additional Information

- This role requires an enhanced DBS check (covered by Proud2Be).
- Volunteers will receive an induction, ongoing support, and training opportunities.
- We actively encourage applications from LGBTQIA+ people and those from multiple marginalised communities.